

Job Description: **QA Engineer**

About the ChargeltSpot Team

[ChargeltSpot](#) is a leader in mobile device solutions. For over a decade, our intelligent locker systems have tackled real-world challenges. We started off by helping people with free and secure charging for their dying phones. Today, our intelligent, locker-based kiosk solutions are thoughtfully designed to streamline the management of enterprise-owned mobile device fleets.

At ChargeltSpot, we surround ourselves with independent thinkers who are detail-oriented, and customer obsessed. Our clients have routinely called us “the most talented team they’ve ever worked with.” We value determination, resourcefulness, imagination, and follow-through. We want people who are ready to get things done. Our focus is fierce, but it’s not all hard work. We take time to get to know each other through a daily game of Jeopardy, meals together, and nights out for karaoke. We operate a hybrid work model, with most team members working in the office a couple of days a week, and the rest remotely.

Want to know more about our company? Check out our [core values](#)!

About ARC®

ChargeltSpot’s flagship product, [ARC](#), is an intelligent device management system designed to secure, track, and charge company-owned handheld devices that employees use to do their jobs (e.g. package scan, inventory check, mPOS, etc.). ARC exists to reduce the number of missing devices, recover lost productivity, and eliminate wasted payroll consumed by managers and associates.

The Candidate

Are you passionate about pioneering automation in quality assurance? Do you thrive in environments where building from the ground up excites you? Join us as our QA Automation Engineer where you'll play a pivotal role in transforming our testing landscape. Take charge of developing and implementing our test automation strategies, build cutting-edge frameworks from scratch as we embark on our journey towards automated excellence. Shape the future of our QA processes, drive innovation, and set the stage for a new era of quality assurance.

Responsibilities

- Design, develop, and maintain automated test suites using Cypress, JavaScript, and TypeScript.
- Develop and execute API and UI automation tests.
- Create and optimize testing frameworks and pipelines for functional, integration, and performance testing.
- Integrate automated tests into the CI/CD pipeline.
- Perform thorough regression testing and identify and report defects.
- Work closely with software engineers to troubleshoot and resolve issues.
- Participate in code reviews and contribute to improving testing processes.
- Experience with modern testing tools such as Cypress, Playwright, Selenium, RestAssured, Postman.
- Proficiency with modern scripting language for automation such as TypeScript or JavaScript.
- Stay up to date with the latest testing tools and technologies.
- Contribute to the overall quality and success of the product.

Qualifications

- 2-5 years of experience in software testing with at least 2 years in QA Automation.
- Strong experience with Cypress, JavaScript, and TypeScript.
- Experience with API testing (e.g., REST Assured, Postman).
- Experience with UI automation testing frameworks using Cypress.
- Experience with CI/CD pipelines (e.g., Jenkins, GitLab CI/CD, Azure DevOps).
- Experience with Jira and Defect management tools.
- Experience with Agile development methodologies.
- Excellent communication and collaboration skills.
- Strong analytical and problem-solving skills.

Bonus Points

- Experience with performance testing tools (e.g., JMeter, LoadRunner).
- Experience with cloud-based testing platforms (e.g., AWS, Azure, GCP).
- Experience with mobile testing.

Location

We are headquartered in Philadelphia, PA, but have moved to an office-optional work environment – so long as the successful candidate works on East Coast business hours.

Benefits

- Health, dental and vision insurance
- Health care FSA
- 401k plan with matching company contributions
- Paid time off
- Hybrid or remote work environment

Check us out at www.chargeitspot.com and learn more about ARC by ChargeltSpot at www.experiencearc.com

If you have the unique combination of skills and qualities we are looking for, please submit your resume and a cover letter expressing your motivation to apply to this position to **careers@chargeitspot.com**.

ChargeltSpot is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.